

# Staffing Report

## Effective October 1, 2016

November 9, 2016



Shrewsbury Public Schools

Barb Malone  
Director of Human Resources

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# Staffing Report

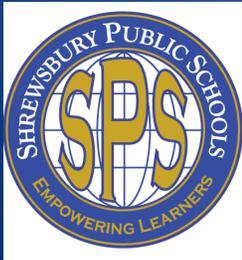
- **Background**

- **FTE (Full Time Equivalent)      809.91**
- **Headcount                              857**

- **MUNIS position control project**

- **Department of Elementary and Secondary Education Reports**

- **Will vary from our own staffing report due to various DESE reporting requirements**
- **Our reports are based on payroll records**



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# Staffing Report

## Overall Staffing (-1.22 FTE)

**Projected        811.13**

**Actual            809.91**

- **The projected staffing number was presented to the town as part of town meeting in May 2016**
- **The actual staffing number reflects staff employed on October 1, 2016**



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# Staffing Report

## Administration (+.1)

**Projected      35.09**

**Actual          35.19**

- **Director of Performing Arts shift from .6 administrator and .4 teacher to .7 administrator and .3 teacher**



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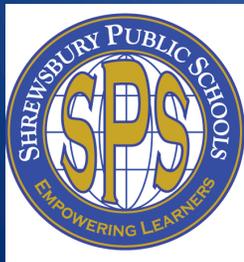
# Staffing Report

## Instructional Classroom, Specialist, Support (-1.18)

**Actual**            **476.08**

**Projected**        **477.26**

- **Multiple small shifts in FTE as student schedules finalized over the summer**
- **Clinical Coordinator position not yet filled on October 1, 2016**



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**Classified: (-.14)**

**Projected      298.78 FTE**

**Actual          298.64 FTE**

- **Slight shifts in hours allocation to aides and tutors**



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# Anticipated Needs

## New Students (Move Ins):

- Some require no specific support
- Some require English Language Learner support
  - LTS teaching position is posted
- Some require mandated Special Education support
  - 5 ABA Technician/Child Specific Aide positions added since October 1, 2016
  - Students turning 3 and “aging in” to the system
  - Other anticipated needs

*Solutions...*



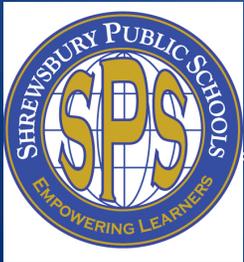
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*Questions?*



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